

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – February 24, 2014
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

Motion to adjourn to closed session to discuss personnel items, co-curricular stipends and facilities use permits.

MOTION: Mrs. Lab **SECOND:** Mr. Charles **VOTE:** 5-0 (VV)

Motion to reconvene to open session.

MOTION: Mrs. Casalino **SECOND:** Mrs. Lab **VOTE:** 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 10 and 12, 2014 (Att. #1)

February 10, 2014

MOTION: Mrs. Lab **SECOND:** Mr. Charles **VOTE:** 5-0 (VV)

February 12, 2014

MOTION: Mrs. Lab **SECOND:** Mrs. Casalino **VOTE:** 4-0-1(VV)
ABSTAIN: Mr. Charles

IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

V. SUPERINTENDENT’S AND/OR BOARD’S REPORTS

A. Hazel School Presentation

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Appointments

- a.) **Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:**

Michael Cadmus, Language Arts Teacher, WOHS, BA-1, \$50,440, effective retroactive to 2/18/14 (replacement)

Michael Ince, Guidance Counselor, Roosevelt School, extension of medical leave replacement, MA-1, \$269.30 per diem, effective 4/22/14-6/18/14 (replacement)

Kelly Gambutti, Instructional Aide, Edison School, to assist 3 special need students during NJ ASK Preparation Program, 21 hours at \$23/hour, for a total cost of \$483

Rosemary Alling, Nurse, Washington School, to assist medically dependent student during NJ ASK Preparation Program, 18 hours at \$73/hour, for a total cost of \$1,314

Steven Simon, Instructional Aide, Modified Day Program, WOHS, 1 hour/day, \$23/hour, effective 2/25/14-6/18/14 (additional)

Honorino Carrera, West Orange Achievement Program (WOAP) Substitute Spanish Teacher, \$73 per hour, (1.5 times base for more than 1 student at a time), effective 2/25/14-6/18/14

Andrea Alfonso, Part-time Instructional Aide, Pleasantdale School, BA-1, \$22.89 per hour, not to exceed 20 hours/week, effective 3/3/14-6/18/14

Staff to provide home instruction, on an “as needed” basis, for the 2013-2014 school year, as per the attached (Att. #2)

Teachers to instruct the 2014 HSPA Preparation Program, WOHS, at the contractual rate of \$73/hour, for a total cost of \$15,184 (Att. #3)

Teachers to instruct the 2014 NJ ASK Preparation Program for grades 6,7 and 8, at the contractual rate of \$73/hour, for a total cost of \$24,528 (Language Arts and Mathematics) (Att. #4)

Additions to the Substitute List for the 2013-2014 school year as follows, pending completion of paperwork, except where noted:

- Deborah Girone, Teacher, retroactive to 2/12/14
- Joseph Antonucci, Teacher
- Carol Osterman, Administrative Assistant
- Victor Daniels, Teacher
- Dayal Sayyeda, Lunch Aide/Administrative Assistant

2. Leave(s) of Absence

a.) Superintendent recommends approval of the following leave(s) of absence:

Anita Crompton, Basic Skills Teacher, Redwood School, extension of paid medical leave of absence, effective retroactive to 11/19/13-6/30/14, or until released by physician

Tagen Jacobus, Biology Teacher, WOHS, extension of unpaid maternity leave of absence, effective 3/18/14-4/4/14

Gordana Miric, Custodian, Administration Building, unpaid medical leave of absence effective retroactive to 2/19/14-3/31/14, or until released by physician

Carlos Perez, Spanish Teacher, WOHS, paid family leave of absence, effective 2/19/14-2/27/14, unpaid family leave of absence, 2/28/14

3. Superintendent recommends approval of lateral movements on salary guide for course completion, as per WOEa contract, retroactive to January 1, 2014 as stipulated

Personnel – Items 1 through 3

MOTION: Mrs. Casalino

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following Field Trip requests for the 2013-2014 school year:

Group	Destination
Teen Pep WOHS	Frost Valley, YMCA, Claryville, NY
Science Students WOHS	Edison School
IMS Grade 10 WOHS	Rutgers University

2. Recommend approval of the following courses as endorsed by the Curriculum Council at its January 30, 2014 meeting: (Att. #5)
 - Introduction to Integrative STEM
 - Sustainable Technologies
3. Recommend approval of revised schedule of meeting dates for the West Orange Board of Education (Att. #8)

Curriculum and Instruction – Items 1 and 2

MOTION: Mr. Charles **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

Curriculum and Instruction – Item 3

MOTION: Mrs. Lab **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

C. FINANCE

1. Recommend approval of the 2/24/14 Bills List: (Att. #6)

Payroll/Benefits	\$ 4,169,802.05
Transportation	\$ 652,311.52
Special Ed. Tuition	\$ 309,192.98
Instruction	\$ 153,266.41
Facilities	\$ 330,455.03
Capital Outlay	\$ 45,813.60
Grants	\$ 163,753.00
Food Service	\$ 306,494.70
Textbooks/Supplies/Athletics/Misc.	<u>\$ 35,780.68</u>
	<u>\$ 6,166,869.97</u>

2. Recommend approval of tuition for the 2013-2014 School Year Out-Of-District placements as per attached (Att. #7)

Finance – Items 1 and 2

MOTION: Mrs. Lab **SECOND:** Mr. Charles **VOTE:** 5-0 (RC)

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report for the period ending 2/24/14
2. Recommend approval of revised schedule of meeting dates for the West Orange Board of Education (Att. #8)
3. Recommend approval of Delegate Assembly Resolution as per the attached (Att. #9)

Reports – Item 1

The Board accepted the HIB report for the period ending 2/24/14.

Reports – Item 2

Motion to move Item 2 under heading “Curriculum and Instruction”

MOTION: Mrs. Lab **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

Reports – Item 2

MOTION: Mrs. Casalino **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETINGS to be held; at 9:00 a.m. and 6:00 p.m. on March 1 and March 6, 2014, respectively, in closed session at the Administration Building to discuss the Superintendent search; at 6:00 p.m. on March 10, 2014 at West Orange High School for a Budget Workshop; and at 6:00 p.m. on March 18, 2014 at West Orange High School for a regular meeting of the Board of Education.

MOTION: Mrs. Lab **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT

MOTION: Mrs. Lab **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)